



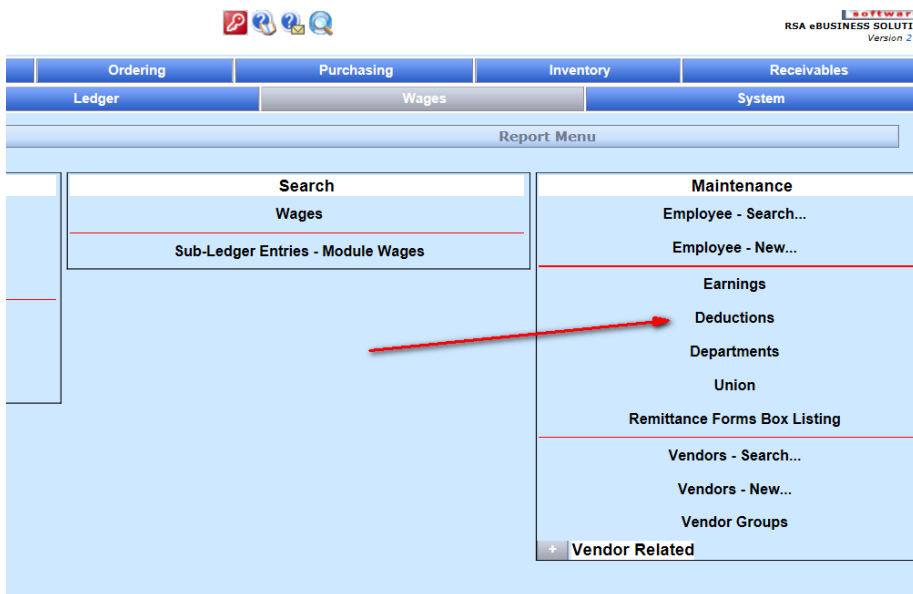
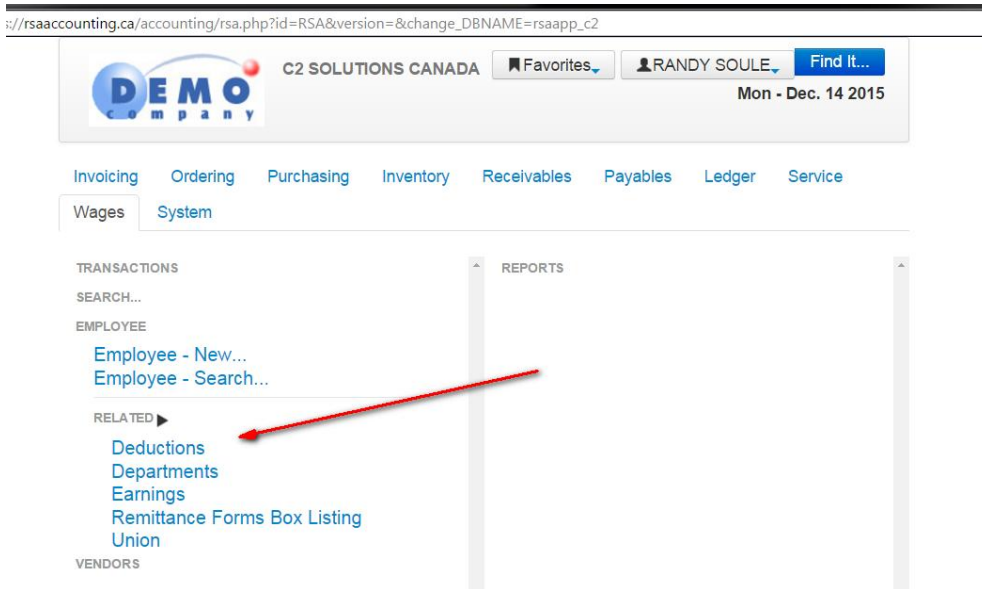
The following changes (**highlighted in yellow**) need to be made after your last payroll of 2017 and before your first payroll of 2018. Please verify that all deduction values are correct.

ONLINE CALCULATORS

CRA <https://apps.cra-arc.gc.ca/ebci/rhpd/wlcm-bnvn.do>

REVENUE QUEBEC http://www.revenuquebec.ca/en/sepf/services/sgp_winras/

Depending on the version of RSA you are using, you can find the Deductions here :





Canada Pension Plan (CPP)

Deduction	CPP	Active	<input checked="" type="checkbox"/>
Language	Description		
English	CANADA PENSION PLAN		
French	COTISATIONS AU CCP		
System Function			
Type	Withholding	Union	No
Display Order	12		
Tax level			
	Annual Maximum	Annual Exemption	Annual Calculation
	2593.80	3500.00	0.00
Employee Deduction	4.9500	%	

Vendor	RECGEN_DAS	Expense Account	Use Vendor Expense Account
Employer	Deduction	Expense Account	
	4.9500	5532 ~ FRINGE BENEFITS	
Government Group	Used In Tax Calculation as		
	GOVERNMENT PENSION PLAN		

Quebec Pension Plan (QPP)

Deduction	QPP	Active	<input checked="" type="checkbox"/>
Language	Description		
English	QUÉBEC PENSION PLAN		
French	COTISATIONS AU RRQ		
System Function			
Type	Withholding	Union	No
Display Order	22		
Tax level			
	Annual Maximum	Annual Exemption	Annual Calculation
	2829.60	3500.00	0.00
Employee Deduction	5.4000	%	

Vendor	MINREV_DAS	Expense Account	Use Vendor Expense Account
Employer	Deduction	Expense Account	
	5.4000	5532 ~ FRINGE BENEFITS	
Government Group	Used In Tax Calculation as		
	GOVERNMENT PENSION PLAN		

Employment insurance (EI) Except Quebec

Deduction	EI		Active	<input checked="" type="checkbox"/>
Language	Description			
English	EMPLOYMENT INSURANCE			
French	ASSURANCE D'EMPLOI			
System Function				
Type	Withholding	Union	No	
Display Order	12			
Tax level				
	Annual Maximum	Annual Exemption	Annual Calculation	
	858.22	0.00	0.00	
Employee Deduction	1.6600	%		
Vendor	RECGEN_DAS			
Expense Account	Use Vendor Expense Account			
Employer Deduction	2.3240	%	Expense Account	
			5532 ~ FRINGE BENEFITS	
Government Group	Used In Tax Calculation as			
	EMPLOYMENT INSURANCE			

Employment insurance (QEI) Quebec Only

Deduction	QEI		Active	<input checked="" type="checkbox"/>
Language	Description			
English	EMPLOYMENT INSURANCE (QUÉBEC)			
French	ASSURANCE D'EMPLOI (QUÉBEC)			
System Function				
Type	Withholding	Union	No	
Display Order	12			
Tax level				
	Annual Maximum	Annual Exemption	Annual Calculation	
	672.10	0.00	0.00	
Employee Deduction	1.3000	%		
Vendor	RECGEN_DAS			
Expense Account	Use Vendor Expense Account			
Employer Deduction	1.8200	%	Expense Account	
			5532 ~ FRINGE BENEFITS	
Government Group	Used In Tax Calculation as			
	EMPLOYMENT INSURANCE			



Quebec Parental Insurance Plan (QPIP)

Deduction	QPIP	Active	<input checked="" type="checkbox"/>
Language	Description		
English	QUÉBEC PARENTAL INSURANCE PLAN		
French	ASSURANCE PARENTALE QUÉBEC		
System Function			
Type	Withholding	Union	No
Display Order	23		
Tax level			
	Annual Maximum	Annual Exemption	Annual Calculation
	405.52	0.00	0.00
Employee Deduction	0.5480	%	

Vendor	MINREV_DAS	Expense Account	Use Vendor Expense Account
Employer			
Deduction	0.7670	%	Expense Account
			5532 ~ FRINGE BENEFITS
Government Group	Used In Tax Calculation as		
	QUEBEC PARENTAL INSURANCE PLAN		

Quebec Health Service Fund (FSS)

Depending on your industry sector and total annual payroll, your rate could be between 1.55 and 4.26.
for a non-manufacturing businesses with an annual payroll of less than \$ 1million, the rate is 2.3.

Deduction	QHIP	Active	<input checked="" type="checkbox"/>
Language	Description		
English	QUÉBEC HEALTH INSURANCE		
French	FOND DE SERVICES DE SANTÉ		
System Function			
Type	Withholding	Union	No
Display Order	24		
Tax level			
	Annual Maximum	Annual Exemption	Annual Calculation
	0.00	0.00	0.00
Employee Deduction	0.0000	%	

Vendor	MINREV_DAS	Expense Account	Use Vendor Expense Account
Employer			
Deduction	2.3000	%	Expense Account
			5532 ~ FRINGE BENEFITS
Government Group	Used In Tax Calculation as		
	None		



December 15, 2017

CSST (Quebec)

Deduction	CSST	Active	<input checked="" type="checkbox"/>
Language	Description		
English	CSST		
French	CSST		
System Function			
Type	Withholding	Union	No
Display Order	25		
Tax level			
Annual Maximum	0.00	Annual Exemption	0.00
Annual Calculation	74000.00		
Employee Deduction	0.0000	%	<input type="checkbox"/>
Vendor	MINREV_DAS	Expense Account	Use Vendor Expense Account
Employer	Deduction	Expense Account	
	0.5000	5532 ~ FRINGE BENEFITS	
Government Group	Used In Tax Calculation as	Enter your rate here	
	None		

WSIB (Ontario)

Deduction	WSIB	Active	<input checked="" type="checkbox"/>
Language	Description		
English	ONTARIO WORKPLACE SAFETY AND INS		
French	CSPAAT		
System Function			
Type	Withholding	Union	No
Display Order	25		
Tax level			
Annual Maximum	0.00	Annual Exemption	0.00
Annual Calculation	90300.00		
Employee Deduction	0.0000	%	<input type="checkbox"/>
Vendor	MINREV_DAS	Expense Account	Use Vendor Expense Account
Employer	Deduction	Expense Account	
	0.5900	5532 ~ FRINGE BENEFITS	
Government Group	Used In Tax Calculation as	Enter your rate here	
	None		



Federal Income Tax

Deduction	FEDTAX	Active	<input checked="" type="checkbox"/>
Language	Description		
English	FEDERAL TAX		
French	IMPÔT FEDERAL		
System Function	PRFED1801		
Type	Income Tax	Union	No
Display Order	10		
Tax level			
	Annual Maximum	Annual Exemption	Annual Calculation
	0.00	0.00	0.00
Employee Deduction	0.0000	\$	
Vendor	RECEN_DAS		
Expense Account	Use Vendor Expense Account		

Quebec Income Tax

Deduction	QUETAX	Active	<input checked="" type="checkbox"/>
Language	Description		
English	QUÉBEC TAX		
French	IMPÔT QUÉBEC		
System Function	PRQUE1801		
Type	Income Tax	Union	No
Display Order	21		
Tax level			
	Annual Maximum	Annual Exemption	Annual Calculation
	0.00	0.00	0.00
Employee Deduction	0.0000	\$	
Vendor	MINREV_DAS		
Expense Account	Use Vendor Expense Account		



VRSP Quebec

Deduction	VRSP	Active	<input checked="" type="checkbox"/>
Language	Description		
English	QUEBEC VSRP		
French	QUEBEC VSRP		
System Function			
Type	Remittance	Union	No
Display Order			
Tax level			
Annual Maximum	0.00	Annual Exemption	0.00
Annual Calculation	0.00		
Employee Deduction	3.0000	%	
Vendor	MINREV_DAS	Expense Account	Use Vendor Expense Account
Government Group	Used In Tax Calculation as		
	REGISTERED PENSION PLAN		

A VRSP is only calculated on Regular hours and Salary. Overtime, bonuses, etc should be excluded.

It should be included in box 20 (RELEVÉ 1) and box D (T4).