



December 2013

January 2014 payroll changes

PAYROLL CHANGES

The following changes need to be made after your **last** payroll in **2013** and before your **first** payroll in **2014**.

Changes for 2014 are in **Bold**. Column 2013 shows last year's rates and limits.
2013 T4/Releve 1 documents will be available earlier in the year.

These values can be changed in RSA in the Wages module, under Maintenance, Employee Related, Deductions.

| DEDUCTIONS (Canada) | | |
|------------------------------------|------------------|-------------|
| | 2014 | 2013 |
| (FEDTAX) FEDERAL INCOME TAX | | |
| Type | Income Tax | Income Tax |
| System Function | PRFED1401 | PRFED1301 |
| Government Forms Box List | 22 | 22 |
| (EI) EMPLOYMENT INSURANCE | | |
| Type | Withholding | Withholding |
| Annual Maximum | 913.68 | 891.12 |
| Annual Exemption | 0 | 0 |
| Annual Calculation | 0 | 0 |
| Government Forms Box List | 18,C | 18,C |
| Employee Deduction % | 1.8800 | 1.8800 |
| Employer Deduction % | 2.6320 | 2.6320 |
| (CPP) CANADA PENSION PLAN | | |
| Type | Withholding | Withholding |
| Annual Maximum | 2,425.50 | 2356.20 |
| Annual Exemption | 3500.00 | 3500.00 |
| Annual Calculation | 0 | 0 |
| Government Forms Box List | 17,B | 17,B |
| Employee Deduction % | 4.950 | 4.950 |
| Employer Deduction % | 4.950 | 4.950 |



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DEDUCTIONS (Quebec)

| | 2014 | 2013 |
|---|------------------|-------------|
| (QUETAX) QUEBEC INCOME TAX | | |
| Type | Income Tax | Income Tax |
| System Function | PRQUE1401 | PRQUE1301 |
| Government Forms Box List | E | E |
| (QEI) EMPLOYMENT INSURANCE | | |
| Type | Withholding | Withholding |
| Annual Maximum | 743.58 | 720.48 |
| Annual Exemption | 0 | 0 |
| Annual Calculation | 0 | 0 |
| Government Forms Box List | 18,C | 18,C |
| Employee Deduction % | 1.5300 | 1.5200 |
| Employer Deduction % | 2.1420 | 2.1280 |
| (QPIP) QUEBEC PARENTAL INSURANCE | | |
| Type | Withholding | Withholding |
| Annual Maximum | 385.71 | 377.33 |
| Annual Exemption | 0 | 0 |
| Annual Calculation | 0 | 0 |
| Government Forms Box List | 55,H | 55,H |
| Employee Deduction % | 0.5590 | 0.5590 |
| Employer Deduction % | 0.7820 | 0.7826 |
| (QPP) QUEBEC PENSION PLAN | | |
| Type | Withholding | Withholding |
| Annual Maximum | 2535.75 | 2427.60 |
| Annual Exemption | 3500.00 | 3500.00 |
| Annual Calculation | 0 | 0 |
| Government Forms Box List | 17,B | 17,B |
| Employee Deduction % | 5.175 | 5.100 |
| Employer Deduction % | 5.175 | 5.100 |



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CSST

| Type | Withholding | Withholding |
|----------------------|-----------------------|----------------|
| Annual Maximum | 0 | 0 |
| Annual Exemption | 0 | 0 |
| Annual Calculation | 69000 | 67500 |
| Employee Deduction % | 0 | 0 |
| Employer Deduction % | YOUR CSST RATE | YOUR CSST RATE |

(QHIP) QUEBEC HEALTH SERVICES FUND

| Type | Withholding | Withholding |
|----------------------|-------------|-------------|
| Annual Maximum | 0 | 0 |
| Annual Exemption | 0 | 0 |
| Annual Calculation | 0 | 0 |
| Employee Deduction % | 0.0000 | 0.0000 |
| Employer Deduction % | 2.7000 | 2.7000 |

Sources :

<http://www.cra-arc.gc.ca/tx/llrts/>

http://www.revenuquebec.ca/en/entreprise/retenues/methode_calcul/donnees_relatives2014.aspx